## HA DANG – BIO



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Ha Dang pursued her higher education at Cornell University from 2007 to 2009 in order to answer her own questions about how to define and develop Vietnam's employment relation models in the dawn of fast-growing economic integration.

From 2011 to 2014, upon realizing how costly and ineffective labor compliance and CSR efforts were in Vietnam and along global supply chains, she decided to take over and run a \$500,000 USDOS- funded project to uphold "sustainable labor compliance" practices that covered more than 100,000 workers in 50 workplaces as one of the youngest Chiefs of Party in Vietnam.

In 2014, she also co-founded Respect Vietnam as a consulting firm that develops and promotes innovative and sustainable workplace solutions, mostly in labor-intensive industries such as manufacturing and hospitality.

In 2015, she created and advised Made in Vietnam with Respect (formerly named Vietnam Labor Compliance Alliance), an initiative that brings in real-time and hypothesis-free workplace databases to influence decision-makers in labor and employment landscape in Vietnam, creating changes in Vietnam's Constitution, Labor Code, Law of Association, and labor provisions in new-generation free trade agreements where Vietnam is entering such as Trans-Pacific Partnership and EU-VN Free Trade Agreement (https://www.respectvn.com/made-in-vietnam-with-respect).

In 2017, she was recognized as a role model of a start-up called WE@WORK - WEE which applies technologies to track and manage workplace conflicts and innovations that lead to organizational behavior changes (see https://www.youtube.com/watch?v=xc8CGuaCq-U).

Right now Ha Dang and her team are seeking for more like-minded stakeholders who are highly committed to making better workplaces and taking the fairer world of work to the next level.